

# Non-Discrimination Policy

Roger Williams University and Roger Williams University School of Law do not discriminate against any person on the basis of race, color, religion, national or ethnic origin, age, sex, sexual orientation, gender expression or identity, disability, veteran status or any other legally protected basis in admission to, access to, employment in, and treatment in its programs and activities.

Inquiries regarding the application of this Non-Discrimination Policy may be referred to the following:

- Amy Lanoie, Employment Manager, Roger Williams University  
One Old Ferry Road, Bristol, RI 02809 ~ Telephone: 401-254-3190, [alanoie@rwu.edu](mailto:alanoie@rwu.edu)
- Assistant Secretary for Civil Rights, U.S. Department of Education, Office for Civil Rights  
400 Maryland Avenue SW, Washington, DC 20202-1100 ~ Telephone: 800-421-3481
- Boston Office, Office for Civil Rights, U.S. Department of Education  
5 Post Office Square, 8<sup>th</sup> Floor, Boston, MA 02109-3921 ~ Telephone: 617-289-0111

## Title VI of the Civil Rights Act of 1964

Programs and activities that receive Federal financial assistance from the United States Department of Education are covered by Title VI of the Civil Rights Act of 1964, which protects people from discrimination based on race, color or national origin in programs or activities that receive Federal financial assistance.

The Coordinator of Title VI of the Civil Rights Act of 1964 is:

- Christian Calienes, Interim Chief Diversity Officer, Roger Williams University  
Telephone: 401-254-3090, [ccalienes@rwu.edu](mailto:ccalienes@rwu.edu).

The Equal Employment Opportunity Coordinator and Coordinator of the Age Discrimination Act of 1975 is:

- Amy Lanoie, Employment Manager, Roger Williams University Telephone: 401-254-3190, [alanoie@rwu.edu](mailto:alanoie@rwu.edu).

The Coordinator of Title IX of the Education Amendment of 1972 is:

- Dr. Jen Stanley, Title IX Coordinator and Associate Dean, Roger Williams University Telephone: 401-254-3123, [jstanley@rwu.edu](mailto:jstanley@rwu.edu).
- A list of Title IX Deputy Coordinators can be found at [Title IX Contacts](#).

The Coordinator of Section 504 of the Rehabilitation Act of 1973 is:

- Diana Proto, Director of Student Conduct & Conflict Resolution, Roger Williams University  
Telephone: 401-254-3533, [dproto@rwu.edu](mailto:dproto@rwu.edu).